



# Statement of Code of Ethics and Conduct

Respecting the Town: *to build and inspire public trust and confidence in local government by upholding high standards and ideals.*

Communicating on behalf of the Town: *to promote public confidence by respecting the process established by Council for communicating with the public on behalf of Council.*

Respecting the decision-making process: *to support effective decision-making through the processes set out in legislation and local bylaws for making decisions.*

Adherence to policies, procedures and bylaws: *to promote service of the public interest and show leadership upholding legislation, local bylaws and policies adopted by Council.*

Respectful interactions with Council, Employees, the public and others: *to promote treatment of Council, Employees, the public and others with dignity, understanding and respect.*

Confidential information: *to promote public trust by refraining from using information in a way that would be detrimental to the public interest.*

Conflicts of interest and pecuniary interest: *to promote public trust by refraining from exploiting the position of Councillor for private reasons or that would bring discredit to the office.*

Improper use of influence: *to promote the priority of municipal interests over the individual interests of Councillors, and to refrain from seeking to influence decisions for personal reasons.*

Use of municipal assets and services: *to promote stewardship and public trust by refraining from the use of municipal assets or resources for personal reasons.*

Orientation and other training attendance: *to promote effective leadership and personal development by accessing training opportunities.*

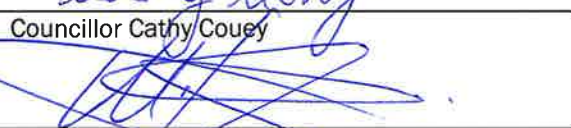
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We, as Council for the Town of High River, solemnly swear to uphold the Town of High River Council Code of Conduct at all times while serving as a municipally elected official representing the Town of High River. We have read and understand the Council Code of Conduct Bylaw and further agree to abide by the Bylaw at all times.

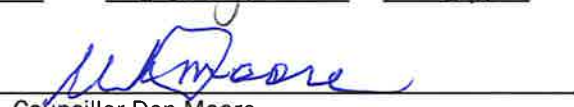
Dated at the Town of High River, Alberta this 21 of August, 2018

  
\_\_\_\_\_  
Mayor Craig Snodgrass

  
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Councillor Jamie Kinghorn

  
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Councillor Cathy Couey

  
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Councillor Michael Nychyk

  
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Councillor Don Moore

  
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Councillor Bruce Masterman

  
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Councillor Carol MacMillan

  
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Town Manager