



TOWN OF HIGH RIVER POLICY

Policy Number:	POL-18-105-00
Policy Name:	Maternity and Parental Leave Policy
Related Procedure Number:	PRO-18-105-00
Related Procedure Name:	Maternity and Parental Leave Procedure
Approval Date:	October 13, 2009
Revision Date:	
Policy Category:	Human Resources
Responsible Department:	Human Resources

Policy Statement:

The Town of High River strongly supports employee work and life balance and has a legislated obligation to meet or exceed the Employment Standards Code and Human Rights Law in relationship to maternity and parental leaves.

Related Legislation:

The Employment Standards Code (Part 2, Division 7) sets out maternity and parental leave entitlement for employees

Human Rights Law accommodates health related consequences of pregnancy and childbirth for employees that are not eligible for maternity and parental leave.

Related Documentation:

PRO-18-105-00 Town of High River Maternity and Parental Leave Procedure.

Responsibilities:

The Director of Human Resources is responsible for ensuring the policy is carried out.

Town of High River employees are responsible for providing timely and accurate information regarding maternity and parental leaves to the Director of Human Resources.

End of Policy

Approval

This policy shall come into force and effect upon adoption by Council at a Regular or Special Meeting.

October 13, 2009 Meeting of Council
Resolution #309/2009



MAYOR/DEPUTY MAYOR



TOWN MANAGER/
DIRECTOR OF
LEGISLATIVE AND ADMINISTRATIVE SERVICES

October 13, 2009

DATE